



OUR CODE OF CONDUCT

Since 1988, Quimdis has built solid business relationships with numerous suppliers worldwide. Mindful of the social and environmental impact of its operations, Quimdis endeavours to conduct all of its business activities responsibly and in compliance with the law.

Sustainable development is a key concern for Quimdis, which pledges to take action at every level: social, environmental and economic. Through this code, Quimdis pledges to adhere to and uphold these principles and encourages its suppliers and partners to adopt them to ensure that they share the same vision. This code of conduct is built around the values promoted by the United Nations and the International Labour Organization.

OUR COMMITMENTS



HUMAN RIGHTS

- ✓ Do not practise forced and compulsory labour.
- ✓ Do not employ children younger than the legal age limit.
- ✓ Employ people exclusively on a voluntary basis and do not engage in any form of discrimination.
- ✓ Prevent all forms of violence at the workplace.
- ✓ Respect employee rights.
- ✓ Pay every employee a salary.
- ✓ Take necessary measures to guarantee employee safety and cleanliness of work spaces.



ENVIRONMENT

- ✓ Adopt environmentally friendly behaviour.
- ✓ Comply with legal requirements on waste treatment and the release of hazardous substances.
- ✓ Lead actions to improve manufacturing practices and therefore minimise their environmental impact.



BUSINESS ETHICS

- ✓ Conduct business with honesty and integrity.
- ✓ Do not engage in corruption or other unethical or illegal practices, either in the public or private sphere.

AUDITS

To ensure compliance with these commitments, Quimdis may have its own staff perform on-site CSR audits or mandate specialised consultancy firm to do so. The main purpose of the audit is to ascertain whether the supplier’s business activity meets applicable standards and regulations as well as the provisions set out in this document.

If the audit identifies any discrepancies, the supplier pledges to implement one or more corrective and remedial actions without delay.

By signing this code of conduct, the Supplier pledges to comply with it and in turn require its contractors and suppliers to meet the same obligations.

Company name:

Name of legal representative:

Date :

Signature :

Jean-François QUARRÉ
CEO
QUIMDIS

